

AGM 2025 Air France - KLM



## I Newsflash from François

### Air transport in France, Europe and the rest of the world

N°104, May 16, 2025

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#### > AIR FRANCE-KLM SHAREHOLDERS' MEETING JUNE 4, 2025

*Dear Readers*

*The Annual General Meeting of Air France-KLM will be held on Wednesday June 04, 2025 at 2:30 pm at the Van der Valk Paris CDG Airport Hotel - Zone Industrielle Paris Nord II - 351 avenue du Bois de la Pie, 95700 Roissy-en-France. It will be webcast live on the Group's website.*

*You will find my explanations of vote in this Flash.*

*As in previous years, **I suggest that those of you who are shareholders in the Air France-KLM group give me your proxy.***

*Voting forms should reach you shortly:*

*. **the "identifiers" for shareholders with an e-mail address will be sent by e-mail today, Friday May 16, at 11 a.m.***

*. the paper mailings for shareholders who have not subscribed to the emailing of codes left this Friday, May 16. Please take into account the delay due to postal delays.*

*You can already give me your proxy by following the procedure described below.*

*You will find all the documents relating to the Annual General Meeting (in French and English) on the Air France-KLM Group website, by following the link on the [home page of my blog](#).*

*Thank you for your trust and loyalty  
François Robardet*

## > If you own Air France-KLM shares, vote or give me your proxy.

The Annual General Meeting of Air France-KLM will be held *on Wednesday June 04, 2025 at 2:30 pm at the Van der Valk Paris CDG Airport Hotel - Zone Industrielle Paris Nord II - 351 avenue du Bois de la Pie, 95700 Roissy-en-France*. It will be webcast live on the Group's website.

For shareholders, this is the highlight of the year. They can express their choices by voting for or against the resolutions submitted to them. They can also ask questions, and will be informed of the results for the year just ended.

**Each employee shareholder** (or former employee shareholder) **can take part in the Annual General Meeting in several ways:**

Voting in person :

- by Internet voting
- by postal vote

**or by giving their proxy to another shareholder of their choice.**

**For seven years, I have represented employee shareholders (and former employee shareholders).**

**I collect the powers you wish to entrust to me.**

At the last Annual General Meeting, 1,500 people placed their trust in me. By choosing to entrust me with your powers, you are reinforcing my credibility.

The 63% vote you gave me for re-election also contributes to this.

11,676 readers have subscribed to the Lettre de François Robardet that I send out every Tuesday. Others receive it by forwarding.

Your interest in this information medium gives me credibility and reinforces my action.

## > My votes

**I will be approving the resolutions submitted to shareholders.** Here is a brief summary:

### **Ordinary resolutions :**

- . resolutions 1 and 2: approval of the 2024 financial statements
- . resolution 3: appropriation of net income for the year ended December 31, 2024
- . resolutions 4 and 5: regulated agreements
- . resolutions 6 to 12: renewal or appointment of directors
- . resolutions 13 to 18: executive compensation
- . resolution 19: authorization to trade in the Company's shares.

**Extraordinary resolutions :**

- . resolution 20: Amendment of article 20 of the bylaws concerning the deliberations of the Board of Directors
- . resolutions 21 to 27: capital increases
- . resolutions 28 and 29: capital increases reserved for employees
- . resolution 30: capital reduction through cancellation of treasury shares
- . resolution 31: powers to carry out formalities

**> You are a shareholder and would like to entrust me with your powers of attorney:**

***1) If you are a shareholder (FCPE Majoractions, Aéroactions, Concorde, Pélican and/or Partners for the Future at Natixis), and would like to appoint me as your proxy,***

Go to the voting site: **airfranceklm-voteassemblee-com** (replace the "-" by dots), using the login and password sent to you by e-mail or by AF-KLM post.

Voting is open from Friday May 16, 2025 at 11 a.m. to Tuesday June 3, 2025 at 3 p.m., Paris time.

Access the voting site with your login and password.

On the "terms of participation" page, choose the 4<sup>th</sup> option by ticking the button to the left of : "I will not be attending the Annual General Meeting and wish to give my proxy to a named person attending the Annual General Meeting".

Then mention my surname, first name, address, zip code and town:

***ROBARDET, FRANCOIS, 6 Residence de l'enclos,  
31320,***

as below:

Assemblée Générale Mixte du mercredi 7 Juin 2023  
Air France KLM

Participation 2 Instruction 3 Récapitulatif 4 Vote

Désignation du mandataire

M

Nom\* ROBARDET

Prénom\* FRANCOIS

Adresse\* 6 RESIDENCE DE L ENCLOS

Code postal\* 31320

Ville\* PECHBUSQUE

\* Champ obligatoire

RETOUR ÉTAPE SUIVANTE →

For further information on the practicalities of voting, please contact the dedicated telephone hotline :

+33 (0) 1 44 30 05 19 (rate in force in the country of call), Monday to Friday, 9:00 a.m. to 6:00 p.m. (Paris time).

## 2) If you prefer a "paper" vote

Before May 29, 2025, write to *Société Générale - Service Assemblées - CS 30812 - 44308 Nantes Cedex 3* to obtain all the documentation.

It will tell you how to fill in your ballot paper, mentioning my surname, first name, address, zip code and town:

**ROBARDET, FRANCOIS, 6 Residence de l'enclos, 31320, PECHBUSQUE.**

**> You are a registered shareholder (with Société Générale) and would like to entrust me with your powers of attorney:**

***If you hold registered shares (with Société Générale) and wish to appoint me as your proxy and entrust me with your powers,***

Please refer to the brochure currently being sent out, or go to the Société Générale voting site [sharinbox-societegenerale-com](https://sharinbox-societegenerale-com) (replace the "-" by dots) if you have opted not to receive the brochure on paper.

You'll find instructions on how to fill in your form, including my surname, first name, address, zip code and town:

***ROBARDET, FRANCOIS, 6 Residence de l'enclos,  
31320, PECHBUSQUE.***

You can also fill in your power of attorney directly by logging into your account. Just follow the procedure described [on my blog](#).

**Thank you for your confidence in me.**

**By return, you can ask me any questions you may have about the Air France-KLM group or employee share ownership...**

See you soon.

For the latest Monday press reviews, [click here](#).

**If you like this flash, please pass it on.**

New readers can receive it by [giving me](#) the email address of their choice.

**| François Robardet**

**Represented Air France-KLM's employee and former employee PS  
and PNC shareholders.**

**You can find me on my twitter account @FrRobardet**

This press review covers topics related to Air France-KLM shareholding.

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To contact me: [message for François Robardet](#).

11,676 people receive this live press review